

2016-2017 **Impact** REPORT



ELIM[®]
christian services
www.elimcs.org
#PursuePossibilities



PURSUEpossibilities

FROM THE PRESIDENT

Because of you, your prayers, your financial support, and your partnership, we who work at and come to Elim each day can pursue a distinctive mission.

Elim is called to equip people with disabilities to pursue their purpose, to pursue their God-given potential, to *pursue possibilities*.

That pursuit can be impeded by communication gaps, social challenges, and physical limitations.

But we can also stand in the way of possibilities when we do not get involved-when our churches, schools, or businesses neglect or forget about people with disabilities.

For almost seven decades, Elim has helped people with disabilities pursue possibilities by supporting different learning styles, by helping them reach their goals, by supporting them in community jobs and volunteer opportunities-by focusing on them. That work continues to this day.

But we are convicted about the need to expand that focus to include the communities in which our ministry partners function, in which our adults and our students live. Those communities are your communities. They are businesses, churches, and schools. They are here in the Chicago area, and they are in Cairo, and Delhi, and Managua. They are in Michigan, and California, and Iowa.

And to change those communities, we will continue to depend on your help.

Your prayers and support, your encouragement, and yes, your participation is how we will pursue Elim's mission and achieve our vision: to see people with disabilities thriving in their communities.

If we help to equip churches, schools, and their communities to better include, support, and encourage people with disabilities, then we will achieve our mission. We will pursue purpose.

We will pursue potential.

Together, we will pursue possibilities.

Bill Lodewyk
President, Elim Christian Services



HOPE PACKS

Every single HOPE Pack is carefully and lovingly assembled by adults who have disabilities at our campuses in Palos Heights and Orland Park, Illinois.

25,818

International HOPE Packs sent to other countries

6,944

Domestic HOPE Packs were distributed to 17 schools

212,811

Food HOPE Packs were distributed around the Chicago area

2,101

Military HOPE Packs were sent to military personnel overseas



496

FAMILIES

8

COUNTRIES

68

MINISTRY PARTNERS

CAMPUS IMPACT

272 children with disabilities received a Christ-centered special education, including:

- **197** students as young as age 3, on up to students who are preparing for graduation.
- **75** students in our specialized program for individuals who have autism.

224 adults with disabilities pursued vocational, recreational, educational opportunities, and volunteer and community integration activities.

GLOBAL IMPACT

Elim has been called to equip schools and organizations, both around the corner and on the other side of the world, to serve and equip people with disabilities:

15 schools in four states partnered with Elim's national outreach services to support students in local Christian schools around the United States.

8 ministry leaders and organizations in eight countries learn and share alongside Elim.

1 "Elim Academy" prepares our staff and community partners to better equip people with disabilities.

PARTNERSHIPS

God has given Elim a mission, and people like you are a vital part of our success in answering His call:

Over 600 volunteers helped host events, cleaned Elim's campus, participated in HOPE Packs assembly, and became friends and co-laborers with Elim students and adults.

72 Elim Advocates

spread the word about Elim to their churches and communities.

Elim partners with over **45** churches, organizations, and ministries by providing volunteers from Elim who are blessing people in surrounding communities.



PURSUING POSSIBILITIES AT AN EARLY AGE...

When Ava first came to Elim, she was scared and uncomfortable if she was away from her dad, her mom, or her grandma. **BUT, SHE QUICKLY GREW COMFORTABLE AT ELIM AND NOW LOOKS FORWARD TO SCHOOL DAYS. SHE LOVES THE KIDS AROUND HER AND BENEFITS FROM THE MANY EDUCATIONAL AND OTHER ACTIVITIES ELIM HAS TO OFFER.**

According to her mom, Ava has blossomed since starting at Elim last year. While Ava's young age lends itself to rapid developmental progress, her mom also recognizes that the array of activities used by Elim staff to keep Ava engaged in her education have prompted growth in other areas of Ava's life.

One significant area of growth is her communication. Ava's mom reports that without the skills she has gained in communication, she would never have known how much Ava understands about her world or how much she has to say about it. Thanks to a growing "communication book," Ava can more easily communicate her thoughts and engage more fully in her education.

In her Pre-Kindergarten class, Ava spends her days matching symbols, learning colors, patterning, learning to count, and more. She is growing and progressing academically. Just as importantly, she loves being around her classmates and her happiness is evident to all.

Elim staff have great faith in Ava's abilities. "She has already grown so much," her Elim teacher shared. "We want to keep providing her with the opportunities that she needs to keep going!"

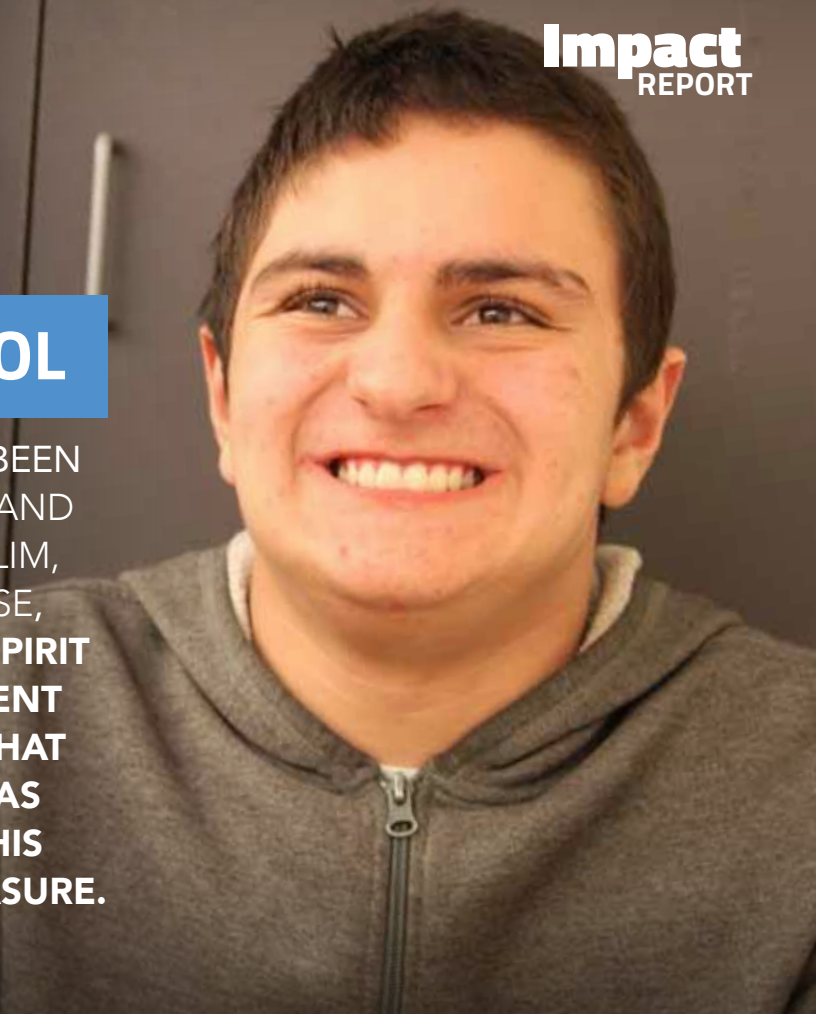
Her family is so thankful for the partnership Elim's staff provides. "We are so grateful that Elim keeps Ava busy and growing. She loves Elim and is often bored and cranky if she has to stay home for the day," her mom explains. **"WE ALL CAN'T SAY ENOUGH GOOD THINGS ABOUT ELIM. WE ARE 100% THRILLED!"**

> **272**

students came to Elim for the best in special education, therapy, and opportunities.

...AND INTO HIGH SCHOOL

MICHAEL'S ATTENDANCE AT ELIM HAS BEEN BRIEF. IN FACT, THIS IS OUR FIRST YEAR AND IT HAS BEEN A WONDERFUL YEAR. IN ELIM, OUR PRAYERS WERE ANSWERED BECAUSE, **WE HAVE FOUND THE FRUIT OF THE SPIRIT MANIFESTED. I WAS FINALLY CONFIDENT THAT MIKE WAS IN CARING HANDS, THAT HE HAD A TEAM BEHIND HIM THAT WAS DEDICATED TO HELPING HIM REACH HIS GOALS. I AM GRATEFUL BEYOND MEASURE. THANK YOU!**



ANSWERING GOD'S CALL ON YOUR LIFE



Yamy has grown in independence in many areas. She is a leader in the classroom during group lessons, and an encourager to her friends.

Yamy has a kind and caring heart and is genuinely concerned about her friends and family when someone is not feeling well or needing help.

When Yamy graduates, **her goal is to work at a hotel or nursing home** in the laundry department. She looks forward to having a job in her own community after graduating from Elim.

371,280

hours of services provided in the school.

223

staff serve as therapists, para-professionals (aides), teachers, and administrators in the school program.

BUILDING HOPE PACKS ...AND RELATIONSHIPS



As Elim continues to pursue possibilities alongside adults with disabilities, we have been blessed with community partnerships that provide new activities and opportunities.

Because of your support, Elim has more flexibility in developing community engagement activities. One example is how our HOPE Packs program (part of a larger effort we call "Making a Difference") has given adults with disabilities opportunities to engage with their neighbors. Gale Gard, a longtime participant in Elim's programs, really enjoyed spending three days this summer putting together HOPE Packs with local students from a school in nearby Midlothian.

"It was fun putting the pieces in because we got to do the packs with the students from the

schools," Gale says.

"WE WORKED REALLY HARD TOGETHER."

But there's one more valuable aspect to this mutually beneficial volunteer activity. Gale points out that "The packs are going to go out to other students to help them go to school." Gale knows that the blessings don't stop at working alongside her neighbors, they extend as her work blesses even more neighbors around the Chicago region.

HOPE Packs provides essential and meaningful activities for 224 adults with disabilities, and has blessed hundreds of thousands of children around the world. To get HOPE Packs connected to your community, contact Elim's Relationship Manager at 708-293-6510.



224

adults with disabilities came to Elim each day for the best in vocational, community, and learning opportunities.

25

adults participated in Elim's social seniors program for adults who are at or above the retirement age.

333,312

hours of services provided in Elim's Adult Services program.

DEVELOPING GIFTS, CREATING ART

Tom is an artist. When Tom arrived in the adult services program, he was eager to use his gifts in this area. His support staff says "He gets very excited about it. He likes using crayons and pencils the best. He likes filling blank paper with a combination of words and abstract pictures."

Tom says his favorite part of using his artistic gifts is "painting and drawing pictures. **I FEEL GREAT WHEN I MAKE ART! IT MAKES ME SMILE, MAKES ME HAPPY, AND HELPS ME RELAX.**"

Tom and other adults at Elim are each uniquely gifted and called by God to use their talents and gifts for His glory. When you support Elim, you invest in the development and the encouragement of Tom's gifts and abilities. Thank you!

The work Tom created in this photo was commissioned by a friend of Elim. If you would like to learn more about Tom's artistic gifts, please email lschnyders@elimcs.org.



Impact
REPORT



"I LIKE EVERYTHING ABOUT IT. I LIKED DOING THE FOOD PANTRY FOR CHILDREN'S HUNGER FUND. IT IS GOOD TO DO THAT BECAUSE IT IS GOOD TO DO WORK. WE GET FOOD AND VEGETABLES READY AND EVERYONE WHO NEEDS FOOD GETS IT."

— BRENT JOHNSON, ON WHY HE LOVES TO VOLUNTEER IN THE COMMUNITY

You can help support Elim as we equip individuals with disabilities to pursue their God-given potential. Your gifts to Elim provide people like Gale, Brent, and Tom with opportunities to keep pursuing possibilities!

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BELOVED SON INSPIRES MINISTRY IN CAIRO

Wafaa Fayeze, the Director of the Beloved Son Center, continues to develop special education services in Cairo, Egypt, and you are helping Elim to walk alongside her.

The founding of Beloved Son is a reflection of God's sovereign ability to transform grief into a blessing. "We had a disabled child who passed away," Fayeze shared. **"THE LORD PUT IT ON MY HEART TO START THIS MINISTRY. WE DIDN'T KNOW HOW TO BEGIN BUT WE DID IT ANYWAY. THE LORD TOLD ME THAT HE WOULD SEND US KIDS AND HE DID."** Celebrating its tenth anniversary this year, the Beloved Son Center now serves over 70 students in its daily programs, in addition to those supported through the provision of therapies and short-term services. Beloved Son opens its programming and support to students and families from both Muslim and Christian backgrounds and proudly serves as a bridge between the two communities.

Last summer Fayeze and her husband, Dr. Shady George, collaborated with Elim staff to plan the execution of autism-based services at Beloved Son. This July, Fayeze and George returned with the focus of learning more about occupational therapy to better inform current practices at Beloved Son. During their visit to Elim they

observed in the occupational therapy department and had an opportunity to meet with therapists, ask questions, and consult with them. This time together was a blessing to both the Beloved Son Center and the staff at Elim; it provided an opportunity for both organizations to connect and learn from each other.

Fayeze believes the connection of the Beloved Son Center and Elim Christian Services is God-ordained. **"ELIM HELPS US UNDERSTAND HOW TO HELP PEOPLE WITH THEIR DIFFERENT DISABILITIES."** We love to have this connection because experience in working with children with disabilities, especially autism, is limited. Elim connects us to resources and curriculums to help us."

Elim Outreach is a vital component of Elim Christian Services' ministry. Through relationships like the one with the Beloved Son Center, Elim's expertise is shared on a global scale.

ELIM'S COMMITMENT TO OUTREACH ALLOWS THE AGENCY TO WORK WITH EDUCATORS BEYOND OUR CAMPUS TO IMPACT A GREATER NUMBER OF CHILDREN AND ADULTS WITH DISABILITIES IN THEIR SCHOOLS AND COMMUNITIES.



23

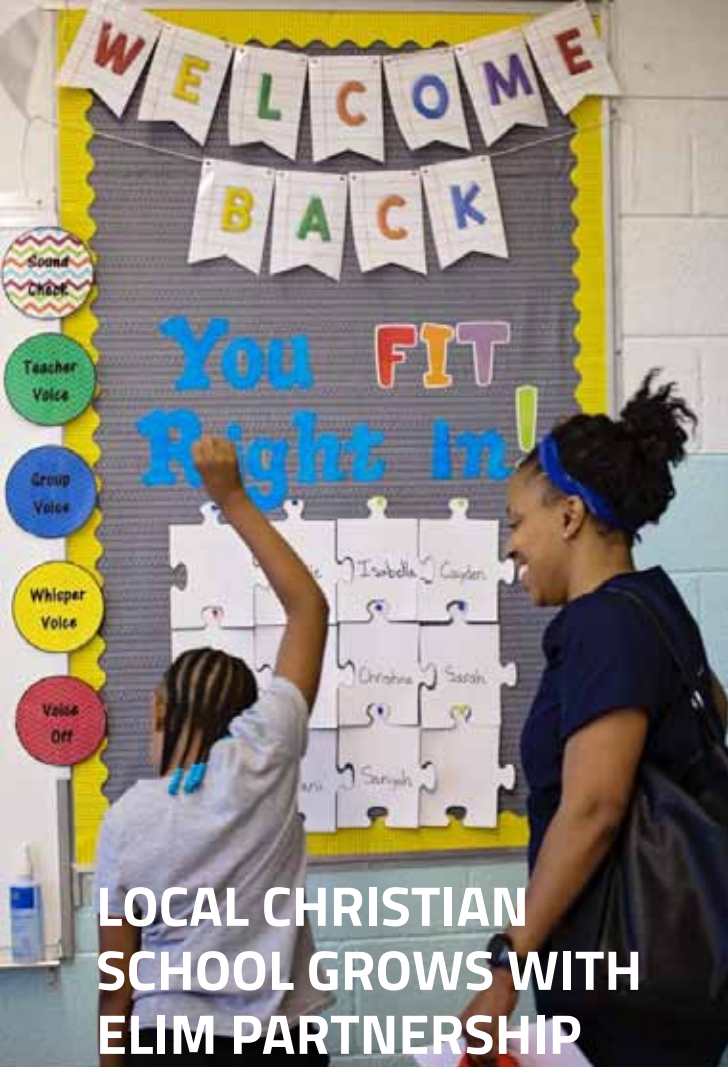
schools and international ministries are partnering with Elim and others through Elim's outreach programs.

8

countries, including the United States, where Elim supports ministry partners and schools.

15

Christian schools partner with Elim to support different learners and a diverse learning environment.



LOCAL CHRISTIAN SCHOOL GROWS WITH ELIM PARTNERSHIP

"Elim helped our school create and implement a positive behavior program for our student body and it has made a big difference! We are now focused on positive behavior instead of reacting to negative behavior.

"It's great to have a teammate outside of the school system. It gives us the confidence to try new things and to take risks. I'm looking forward to another year of partnering with Elim Outreach.

SINCE OUR RELATIONSHIP WITH ELIM BEGAN, OUR ENROLLMENT HAS INCREASED 21%...THIS GIVES US A NATURAL AND BEAUTIFUL OPPORTUNITY TO SHAPE SCHOOL CULTURE IN A NEW WAY. Elim's support and training gives us a leg up in enhancing our school culture as we continually strive to celebrate diversity."

- Brian Verwolf, Head of School
Deer Creek Christian School

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PURSUING A LEGACY

Any asset can become a charitable gift!



We celebrate and depend on each and every gift given to Elim Christian Services. Most gifts come in the form of cash, but there are other tax-efficient ways you can give.

It may surprise you to know that many assets may be even more tax-efficient gifts than cash. Consider gifts of...

- Stock/other securities
- Business interests
- Life insurance
- Real estate
- Farm commodities
- Tangible personal property

If you're interested in giving a planned gift or naming Elim Christian Services as a beneficiary in your will, contact Elim's partner agency, the **Barnabas Foundation**. The Barnabas Foundation can help you plan your gifts for maximum impact.



Call toll-free at 888-448-3040
to get started today

Honor and Memorial Gifts 2016-2017

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Mr. and Mrs. Albert A. Aardsma
Ms. Evelyn Aardsma
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Mr. & Mrs. Vernon Stoub
Mrs. Ineke Van Namen
Dr. & Mrs. Ronald Vander Kooi
Mr. & Mrs. Maynard Visser

IN HONOR OF JOSEPH ADDUCCI

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Mark Camp
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Bruce Jones
Mr. & Mrs. Brian Jongetjes
Jerry Wilke

TED BANDSTRA

Ms. Angenette M. Korringa

92ND BIRTHDAY OF KENNETH BEELLEN

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James Aggen

IN HONOR OF CHRISTOPHER

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Ms. Joyce Rauwerdink
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Mr. Steven Smit
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Doug & Michelle Steensma
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Roger Groen

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Janet Kiemel

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Mr. & Mrs. Angelo Cardinal

IN HONOR OF GRANT CATIZONE

Nick Catzone

RUTH MAE CORLEY

Nadine Johnson

PATTI DE GRAFF

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Dale and Julie Easley

Brian and Kathy Gesch

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Ms. Lara Mihavics

IN HONOR OF MR. TOM DORL

Miriam Circle - Trinity Evangelical
Covenant Church

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Rhonda Penning

SUE EICH

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CHAD EITING

Ms. Krystle Eiting

Mr. & Mrs. Mark Eiting

Mr. and Mrs. Robert R. Kudek

IN HONOR OF JULIE ERFFMEYER

Brendan Riley

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Ms. Antoinette Sri

Ms. Joan Szalbiez

Alda Vellutini

Mrs. Rita Viellieu

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Mrs. Mary Jo Wilkins

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Mary Ann Greenwood

IN HONOR OF MIKAYLA GATTONE

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Mrs. Lorri Thrower

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Ms. Sherry Barron

Mr. Al Breu

Annali Brunetti

Mr. & Mrs. Robert M. Chapman

Mr. & Mrs. Michael Chloros

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Ms. Kathryn Ferrantella

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Mr. & Mrs. Bruce Frakes

Mr. & Mrs. Jerry Gayeski

Mr. and Mrs. Charles L. Gist

Karen Gist

Bato Hayden

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Mr. & Mrs. Josh Miketinas

Luba Moroz

Ms. Joan Mucha

Mr. & Mrs. Paglia

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Ms. Mary Rauch

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Ann

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Mr. & Mrs. Donald Van Deursen

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Sharon Mahfeldt

Mr. & Mrs. Ted Postema

Mr. & Mrs. Richard Rick

Mr. and Mrs. Terry L. Saxsma

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LAWRENCE HATHAWAY

Mr. and Mrs. Clifford G. Eade

DOROTHY HADLEY

Mr. Howard W. Headley

FRANK HEEMSTRA

Mr. & Mrs. Craig Straatman

60TH ANNIVERSARY OF GEORGE &

AUDREY HISKES

Ms. Mary Joy Debs

BEATRICE HOEKSTRA

Janet Kiemel

IN HONOR OF DANNY HRECHKO

Mr. Jerome McAllister

MARGARET HUGGY

Mr. & Mrs. Paul Herrmann

Mrs. Frances McLaughlin

IN HONOR OF RANDY HUIZENGA'S

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MARGARET JAGER

Mrs. Ruth M. Bosman

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Mr. & Mrs. David M. Jandris

Mr. and Mrs. Thomas E. Jandris

PAT JOHNSON

Ken & Liane Stortz

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Mr. and Mrs. Jack Lanenga

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Mr. and Mrs. Martin Stulp

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Mrs. Lois Van Vuren

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James Bluhm
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Nate Kolsto
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Kevin Larke
Maley Family
Marketti Family
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Ms. Margaret McInerney
Molek Family
Morningstar, Inc.
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Maureen Neylon
Nowak Family
Judy O'Hare
O'Hare Family
Papa Family
Peery Family
Pelicano Family
Phelan Family
Plaszewski Family
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Silaggi Family
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Ms. Marsha Smith
Stang Family
Ms. Marcia Steward
Bill Thomas
Turk Family
Deniseus Usher
Valore Family
Dr. Frances Velisek
Mr. & Mrs. Joe Villardito
Jennifer Wallace
Andrew Wang
Ward Family
Whitley Family

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ROGER MEDEMA Sr.
Mr. Lloyd Hoeffner
Mr. & Mrs. Gary Vanden Heuvel

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Catherine Daly

PEG METZ
Joanne Petkus

IN HONOR OF EDWARD & JEANNETTE MEYER
Mr. and Mrs. Bill Davids
Bill and Gale Meyer

IN HONOR OF EVAN MILLER
Sonya Chu Mau

IN HONOR OF MR. AND MRS. MATTHEW MINICHICH
Marist High School

HARRIET MOUNTS
Ms. Lucille Eaglin

EVELYN MUHLENA
Janet Kiemel

IN HONOR OF THOMAS SIMON MULDER
Linda Van Duzen

IN HONOR OF KEITH MURPHY
Ms. Kim L. Murphy

IN HONOR OF LAURA MURPHY
Mr. Tracey Murphy
In Honor of Carter Novak
Les and Barb Novak

MILO OKKEMA
Mr. & Mrs. Lawrence Micek

IN HONOR OF LILLY OLSEN
Priscilla Ellicson
Debra Olsen

VIOLET OOSTEMA
Alvin & Marilyn Bosma
Ronald Cramer
Mr. and Mrs. Henry Doorn
Ms. Judy Eldrenkamp
Mr. & Mrs. Kenneth Grimberg
Henrietta King
Mr. and Mrs. Bernard J. Oostema
Mr. and Mrs. Clarence Ridder
Mr. and Mrs. Matthew L. Sather
Mrs. Clarence F. Schaaf, Sr.
Mrs. Catherine Solle
Ms. Renee Vanderlaan
Mr. and Mrs. Paul Zylstra

ELEANOR OOSTERHOFF
Leanne Huizenga

IN HONOR OF RANDY POSTEMA
Mr. and Mrs. Donald Huizinga

BRYAN RAFFERTY
Mr. and Mrs. William Strong

CORNELIUS ROEDA
Mrs. Shirley Van Bruggen
Mr. and Mrs. Timothy J. Vreeman

WENDY ROON
Mrs. Betty Roon-Jacobs

JOHN SCANLON
Jason & Kristin De Vries
Mr. & Mrs. Jacob DeJong
Carl Dill
Mr. & Mrs. Joseph Florek
Bridget Funk
Mr. Richard Garcia
Dean & Victoria Georgelos
Mr. & Mrs. Justus Joseph
Mr. and Mrs. Wayne Kortum
Mr. & Mrs. John Masley
Kathleen & Mary Mesterham
Steven Otsuka
Bob and Beth Piel
Mr. & Mrs. Richard Seifert
Mr. & Mrs. Thomas Smith

Mr. Jason Stuck
Mr. and Mrs. Elmer Van Drunen
John Velchek Jr.

ROSE SCHAAP
Mr. and Mrs. John G. Bakker
Mr. and Mrs. Keith E. Bruxvoort
Mr. and Mrs. James A. Eriks

IN HONOR OF MORGAN SCHNYDERS
Mr. and Mrs. Timothy J. Schnyders

PATRICK SHALLOO
Ms. Elizabeth Benson
Rose Drever
Renee Gresla
Elizabeth Murphy
William Shalloo

JACK SHAVER
Cynthia Douglas
Mr. & Mrs. Daniel Gallagher
JP Morgan Chase
Margaret Neumann
Mr. & Mrs. John Schultz
Mr. & Mrs. Robert Stanford

IN HONOR OF BRETT SHERIDAN
Aaron O'Connor
April Richey
Genevieve Schultz

JANICE SJOERDSMA
Mr. and Mrs. Wendall L. Smits

IN HONOR OF MR. AND MRS. JIM SMITH
Marist High School

ROBERT STEVENS
Gas Technology Institute
Mr. & Mrs. Jim Morris
Panduit Corp.
Mr. & Mrs. James Piech
Ms. Mary Ann Witvoet
Mr. and Mrs. Stanley J. Wohadlo

ROBERT SWIERINGA
Zenaida Filomeno
Ms. Susan Gomez
Ms. Adelle Hinojosa
Mr. & Mrs. Carl Koch
Mr. & Mrs. Peter Ledebuhr
Mr. & Mrs. Patrick McPolin
Mr. & Mrs. John Nunez
Mr. & Mrs. Wendel Stout

CHARLES SWINEY
Mr. and Mrs. Donald W. Beenes
Alvin & Marilyn Bosma
Mr. and Mrs. William R. Buikema, Sr.
Mr. & Mrs. Matthew Butterfield
Paul Childers
Ms. Ella Demaa
Mr. & Mrs. George Doorn
Mr. and Mrs. Henry Doorn
Mr. and Mrs. Henry Doorn, Jr.
Mr. & Mrs. James Drenth
Mr. and Mrs. Richard D. Dykstra
Ms. Judy Eldrenkamp
Mr. and Mrs. James L. Feringa
Ms. Marie Gaskill
Mr. & Mrs. Kenneth Grimberg
Mr. George L. Hoving
Mr. and Mrs. Owen J. Huizenga
Mr. and Mrs. Dan Jasperse
William & Phyllis Johnson
Mr. and Mrs. Stephen C. Kenny
Richard Korc
Ms. Leslie Lamont
Ms. Rebecca May
Mr. & Mrs. Gerald McGuire
Kevin Pittman
Sandra Sales
Mr. & Mrs. Robert Schuman
Mr. & Mrs. Kenneth Socha
Mr. Clarence Speelman
Mrs. Fennetta Stoub

Timothy Swiney
Mr. & Mrs. Sam Van Til
Mr. Tom Vander Vliet
Dr. and Mrs. George R. Venhuizen
Ms. Beth L. Wiltjer
Mr. and Mrs. Robert J. Workman
Mr. and Mrs. Paul Zylstra

IN HONOR OF JOEY TAGLIOLI
Mr. & Mrs. Steve De Novi

DONALD TANIS
Mrs. Hilda Tanis

MR. & MRS. TOM TANIS
Mr. Neil J. Tanis

AGNES AND FLORENCE TEN HOR
Mrs. Magdalena Bakker

IN HONOR OF ADAM THRALL
Nazdar Co.
Mr. and Mrs. Jay Thrall
Thrall Enterprises, Inc.

IN HONOR OF EMILY TIERNEY
John Rademacher
Larry and Judy Tierney

MARY KATHERINE TRULUCK
Mr. and Mrs. James J. Lazo

IN HONOR OF MARK & JORDAN TSOULOS
Frank Palmasani

THOMAS TUITMAN JR
Mr. and Mrs. Marvin Aardema
Ms. Peggy Cullnan
Mr. and Mrs. David S. Kuipers
Mr. and Mrs. Martin P. Kuipers, Jr.
Mr. & Mrs. Dennis Scholtens
Mr. and Mrs. George Van Dahm
Mr. and Mrs. John Vander Wagen
Mr. David Vandervelde
Donna Waln
Mr. and Mrs. Steven D. Workman

IN HONOR OF ELIZABETH TURGEON
Ms. Margaret Scatchell

RUDY AND HILDA VANDERBILL
Mr. & Mrs. Duaine Van Der Bill

GERALD VAN DRUNEN
Ms. Gertrude Hartkoom
Ms. Leona A. Van Drunen

WILLIAM VAN HOWE
Timothy Van Howe

SHARON VAN KLEY
Mr. and Mrs. Wendall L. Smits

ROSE VAN REKEN
Dr. and Mrs. Philip Van Reken

MARGARET VAN THOLEN
Men of A-Chord
Mr. and Mrs. Bernard J. Oostema

JEAN E. VANDER MOLEN
Mr. and Mrs. Marinus Boer
Mrs. Delores Coffey
Wayne Van Vuren
Ms. Eleanor Vander Giessen
Mr. and Mrs. Allen J. Vander Zee
Mrs. Donna Vanvuren

Alice Vander Vliet
Mr. and Mrs. James H. Veld

ANNA VANDERBILT
Mr. and Mrs. Allen J. Vander Zee

EUNICE VANNETTE
Ms. Mary Forton
Roger Vannett, Duane and Bob

LUCILLE VELDHIJS
Marcia Beugel
Mrs. Greta Biegel

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Financial Statements 2016-2017

SUPPORT & OTHER REVENUE	FY 2016-2017	PROJECTED FY 2017-018
Public Fees	18,946,420	19,942,700
Private Fees	409,997	410,900
Partnership	310,234	132,800
Sales	27,627	16,000
Gifts	2,206,406	2,459,000
Other Support	30,352	30,600
Elim Foundation	40,000	483,000
Donations and Grants	2,276,758	2,972,600
Total Revenue	21,971,036	23,475,000

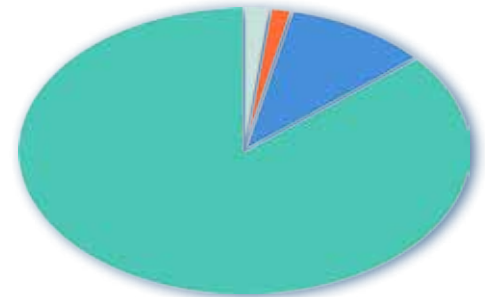
EXPENSES

Wages and Personnel Costs	18,096,586	18,924,200
Occupancy, Buildings and Grounds	1,189,424	1,187,600
Consumables and Supplies	395,679	341,500
Transportation	371,467	400,100
Other Expenses	1,385,755	1,433,400
Interfund Transfers	899,121	400,000
Total Expenditures	22,338,212	22,513,973

NET ASSET ACTIVITY

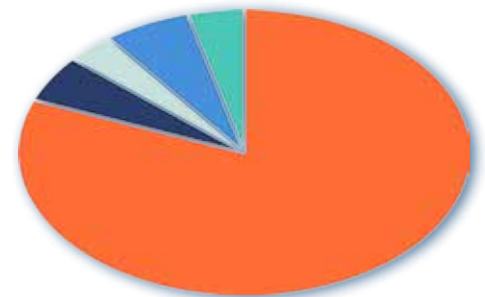
Opening balance	4,499,425	3,400,883
Results from Operations	(367,176)	1,230,200
Fixed Asset and Debt Service activity	293,631	
Restricted Gift Activity	48,504	
Transfer to Building Fund	(1,073,501)	
Ending Balance	3,400,883	4,631,083

YEAR IN REVIEW 2016-2017



REVENUE

DONATIONS AND GRANTS	\$2,276,758
PRIVATE TUITION AND OTHER FEES	\$409,997
SALES AND PARTNERSHIPS	\$337,861
PUBLIC FEES	\$18,946,420



EXPENSES

PERSONNEL AND BENEFITS	\$18,096,586
BUILDINGS AND GROUNDS	\$1,189,424
CONSUMMABLES, SUPPLIES AND TRANSPORTATION	\$767,146
OTHER EXPENSES	\$1,385,755
INTERFUND TRANSFERS	\$899,121

Honor and Memorial Gifts (continued from page 11)

Mr. and Mrs. Alfred Huisenga
Mr. and Mrs. James A. Ozinga
Mrs. Diane Paarlberg
Mr. & Mrs. Dan Squire
Mr. and Mrs. Roy L. Van Eck
Jody Van Kley

LOIS VERBEEK
Gordon Verbeek

BETTY VERHAGE
Ms. Beth Dewyn
Mr. & Mrs. Paul Hoffman
Mrs. Phyllis K. Logterman
Mr. & Mrs. Michael Maly
Ms. Esther Rylaarsdam
Mr. and Mrs. Paul Slager
Mr. John Tjoelker
Mr. and Mrs. Gary Van Dyke
Mr. and Mrs. Harold G. Verhage
Mr. & Mrs. Joseph Wright
Mr. & Mrs. Alex Zabel

JENNIE VISSER
Oak Tree Community Church

ARTHUR VOS III
Ms Amy Postmus

HELEN WAGENAAR
Mr. and Mrs. Harley Ver Beek

GWENDOLYN WALSH
Ms. Della Eppenstein
Ms. Mary Fitzpatrick
Kenneth Hall
Ms. Eileen Krupa
Mr. & Mrs. William Nicol
Ms. Merrily O'Hara
Mr. & Mrs. Alan Otto
Mr. Tom Paladino
Mr. & Mrs. Edward Richert
Mr. & Mrs. Ken Stec
Mr. & Mrs. Michael Sylvester
Tribune Technology
Mr. & Mrs. John Turcich
Mr. & Mrs. Kevin Walsh
Warrior Invictus Holding Company

80TH BIRTHDAY OF EMILY WALSTRA
Mrs. Grace Fennema
Patricia Zandstra

ROLLIE WARNKE
Ms. Elaine Warnke

RUTH WATERLANDER
Mr. & Mrs. James Boersma
Mr. and Mrs. Richard E. Brott
Dr. and Mrs. Gerrit H. De Vries

Mr. and Mrs. Richard A. De Vries
Mr. and Mrs. Arthur Deckinga
Mr. Derk Deckinga
Mr. and Mrs. Henry Doorn, Jr.
Mr. & Mrs. John Erikson
Mr. & Mrs. Thomas Floyd
Mr. & Mrs. Carl Greer
Mr. and Mrs. Raymond Leerar
Ozinga, Lepore, Campbell & Lord
Mr. & Mrs. Wayne Pochert
Mr. & Mrs. David Ridderhoff, Jr.
Mr. and Mrs. John O. Riley, Jr.
Samurai Investments LLC
Mr. and Mrs. Timothy J. Schnyders
Southwest Chicago Christian School Assn.
Mr. and Mrs. Robert J. Workman
Katie Wilks
Mr. & Mrs. John Wilks

IN HONOR OF JERRY YOUNG
Mrs. Paula Young

50TH ANNIVERSARY OF DAVE AND MURIEL ZANDSTRA
Gail Zandstra

JAY ZANDSTRA
Mrs. Lillian Keevers
Mr. & Mrs. James Koeman



PURSUE
possibilities

ELIM
christian services

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Palos Heights, IL 60463
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